



Women in the Boardroom

2011 Georgia Public Companies Study Supplement Data

Board of Directors Network
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Note: BDN should be cited when any part of this publication is reprinted, quoted or transmitted in any form.

INTRODUCTION

Each year since 1993, BDN has gathered data on the number of women on Georgia public company boards and in top corporate leadership positions and, for the past ten years, published and widely distributed the results.

This year's study is printed in executive summary format with additional data being included in this PDF document for those who want more detail. This document is intended to be a supplement to the printed 2011 study results and thus not a repeat of information included there.

A copy of the printed 2011 Study may be obtained by requesting it via info@boarddirectorsnetwork.org or by downloading the PDF of the printed version from the BDN website, www.boarddirectorsnetwork.org

RESEARCH ACKNOWLEDGMENTS

The research and publication efforts that make the 2011 BDN Study possible are the result of many hours of work from both volunteers and companies who donated time, goods or services.

BDN gratefully acknowledges:

Research: Sarah Ernst as Chairperson; Mary Madden, Kristen Rambo Adams, Ann-Marie McGaughey, Darcy White, Elizabeth Noe, Rona Wells and Leslie Hinchman for verification/analysis.

ABOUT BOARD OF DIRECTORS NETWORK

Mission: Increasing the Number of Women in Executive Leadership and on Corporate Boards

The Board of Directors Network (BDN) is an Atlanta based research and advisory not-for-profit organization with the mission of increasing the number of women in executive leadership and on corporate boards. Established in 1993 by a group of Atlanta women, it has grown to include about 1300 members, advocates and friends: women and men representing boards of directors, corporations, government agencies, academia, the legal and financial professions, not-for-profit organizations, and the media seeking to influence public companies to further the advancement of women in the boardroom and executive suites. The Board of Directors Network believes that by including more women in both executive leadership and on corporate boards corporate governance will benefit through diversity.

Information about the BDN Board of Directors and its advisory board (The Directors Circle) can be found on the website. www.boarddirectorsnetwork.org

About InterOrganization Network (ION)

The InterOrganization Network (ION) consists of fourteen regional organizations located across the United States, all of which work to advance women to positions of power in the business world, primarily to boards of directors and executive suites. These executive women's groups join together as ION to combine their energies, to leverage their strengths, and to maximize their individual and aggregate influence in order to increase the number and percentage of women who comprise the leadership of corporate America. BDN is a founding member of ION.

ION's current members are:

Board of Directors Network

The Board Connection (Texas) – www.TheBoardConnection.org

The Boston Club – www.TheBostonClub.com

CABLE (Tennessee) – www.nashvillecable.org

Central Exchange (Kansas City) – www.centralexchange.org

Financial Women's Association of New York – www.FWA.org

The Forum of Executive Women (Philadelphia) – www.foew.com

Inforum Center for Leadership (Michigan) – www.inforummichigan.org

Milwaukee Women inc (Wisconsin) – www.milwaukeewomeninc.org

Minnesota Women's Economic Roundtable – www.stkate.edu/mn_census_08/index.html

Network 2000, Inc. (Maryland) – www.network2000md.org

Watermark (California) – www.wearewatermark.org

Women's Economic Development Council (Alabama) – www.wedc-online.com

Women Executive Leadership (Florida) – www.womenexecutiveleadership.com

METHODOLOGY

Which companies are included?

A company is considered a Georgia public company if its principal executive office is located in the State of Georgia and it has securities registered under Section 12(b), 12(g) or 15(d) of the Securities Act of 1933. A company is included in our survey until termination of registration with the Securities and Exchange Commission, is otherwise clear that the company is no longer operating, or the company has not filed reports with the SEC in the last three years. All data is as of the data cutoff of August 12, 2011. A list of companies in the 2011 study is included later in this document.

What is the source of the data?

The 2011 study data is derived from each company's most recent Annual Report on Form 10-K and Proxy Statement, as filed with the Securities and Exchange Commission by the data cutoff date. Changes that occur after a company files its Form 10-K and Proxy Statement are captured through available 8-K reports until the cutoff date. Every reasonable effort is made to ensure the accuracy of the information included in the survey; however, BDN cannot guarantee that the data is entirely without errors.

Definition of "Women of Color"

Within the survey, the designation "women of color" includes women of African, American Indian, Alaska Native, Asian, Hispanic, Latina, or Pacific Island heritage. Because information on the ethnic composition of board members is not publicly available (because not required by securities regulations) the data is presented only in summary form. The data presented here was gathered from publicly available resources, through BDN contacts who know the women or directly from companies who voluntarily chose to provide the relevant information.

Definition of Executive Officers

Executive officers for the purposes of the study are only those listed by the companies in their SEC filings, which includes but may not be exclusive to the "Named Executive Officers".

FACTS AT A GLANCE

- 56% of Georgia's 136 public companies have one or more women on their boards of directors, the first time in study history that over half the Georgia public companies have women on the board.
- Women hold 9.6% (107) of the 1,116 total board seats in Georgia's public companies, as compared to 8.6% in 2010 and 7.6% in 2009.
- 13 Georgia public companies are listed in the 2011 *Fortune 500*, and all have women directors. Ten have more than one woman director. In this group, women hold 16.6% of the total director positions, the highest ever. Coca-Cola Enterprises (4) and UPS (3) have the most.
- 86% of the Georgia Top 50 Companies (ranked by revenue) have women on their boards, the highest ever. Of the total number of director seats in the Georgia Top 50, women hold 12.4%, up from 11% in 2010, and 9.7% in 2009.
- 18 (or 13%) of Georgia Public Companies have women of color on their boards up from 10% in 2010 and 2009.
- Women of color hold 2% of the 1,116 board seats in Georgia. Since BDN started tracking this trend in 2007, the percentage was about 1% until 2009 where it jumped to 1.5%, then rose slightly to 1.7% in 2010.
- 19% of Georgia's public companies have more than one woman on their board. In the Georgia Top 50, 36% of companies have multiple women board members, while 77% of the Georgia-based *Fortune 500* companies have more than one woman director.
- 101 different women hold current board seats in Georgia Public Companies. Of those 101, six women sit on two Georgia boards. Some are also on the boards of non-Georgia based companies.
- 13 women directors of Georgia's public companies are inside directors – member of top management, a relative of top management or a significant shareholder.
- Women hold 9.8% (77) of the 784 executive officer positions listed in the SEC filings. Since 1998 when BDN began counting the executive officers listed in the SEC filings, this percentage has ranged from 7% to 10.5%. Fifty-seven companies list women in this executive officer group.
- For the 128 companies in both the 2010 and 2011 studies, 73 board seats were filled, 16% by women. BDN has been doing this analysis since 2004 with the results usually in the 9 to 10% range. This is the second year in a row with the fill rate being 15% or above.

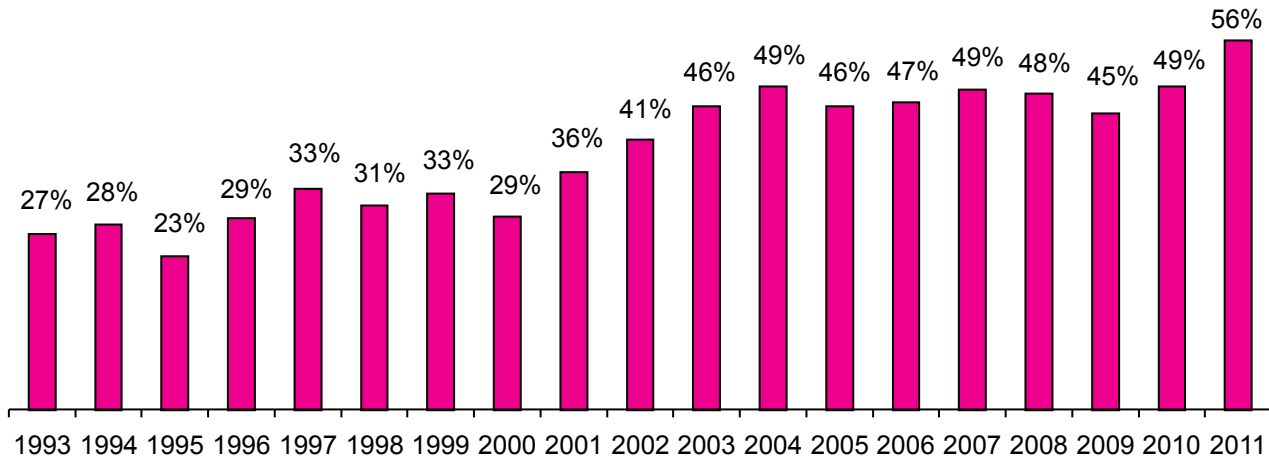
Work Still to be Done

- More than half of public companies in Georgia have no women officers listed in SEC filings.
- The percentage of women held board seats is the highest ever reported yet still is in single digits after 19 years of reporting this data. Saying it another way: over 90% of the board seats are filled with men.
- Only two companies of Georgia's Top 50 (based on revenue) have more than 2 board women: Coca-Cola Enterprises (4) and UPS (3).
- Women of Color have never held more than 2% of all board seats since 2003 when BDN began reporting this statistic.

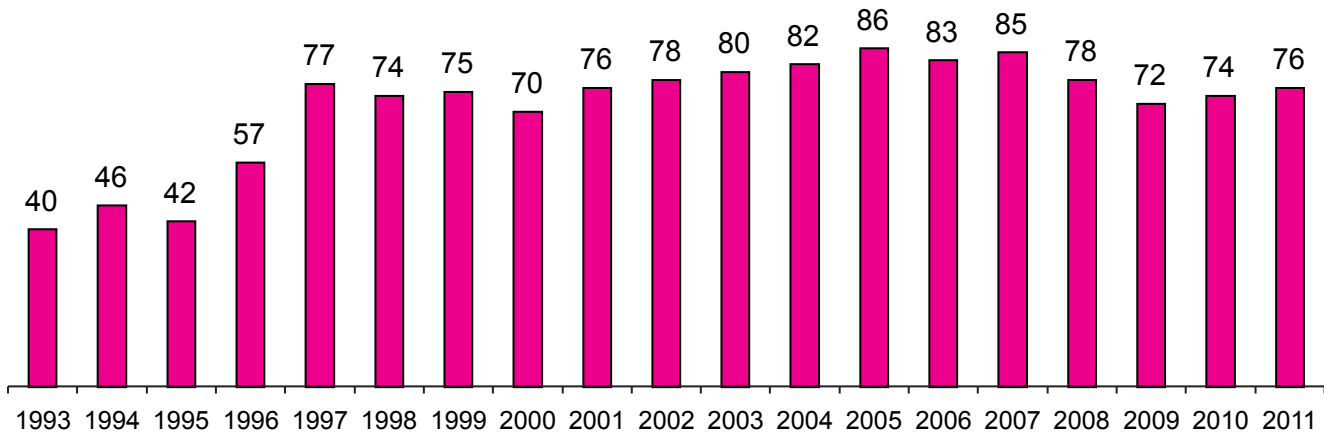
DATA NOT INCLUDED IN THE PRINTED 2011 STUDY

Trends

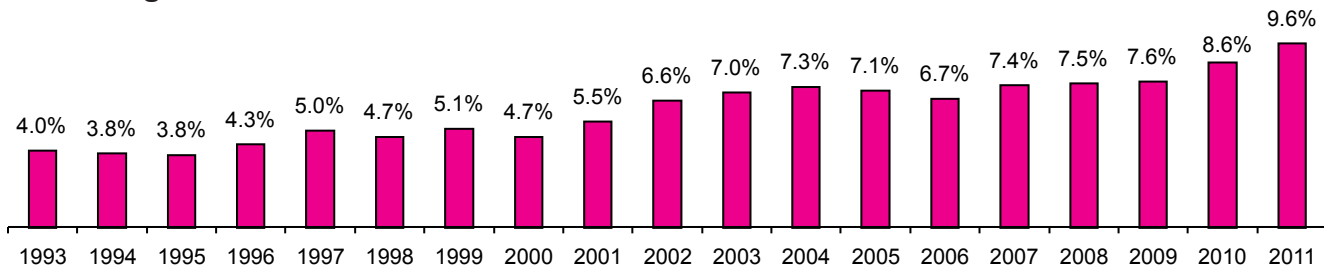
Percentage of Companies with Women Directors



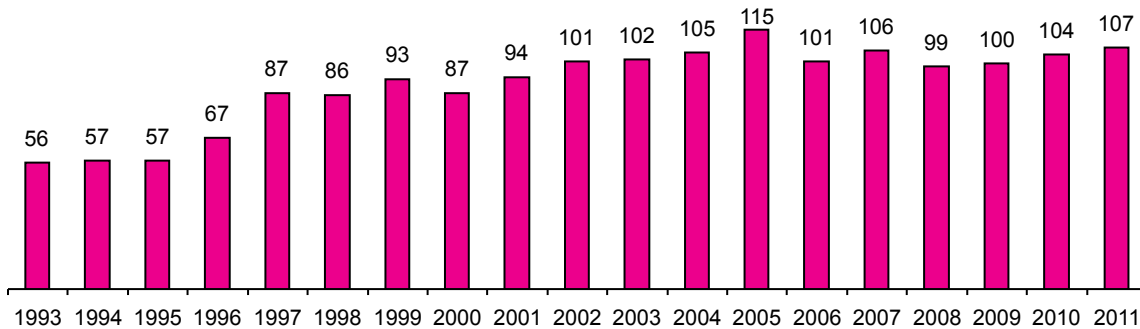
Number of Companies with Women Directors



Percentage of Women Held Board Seats



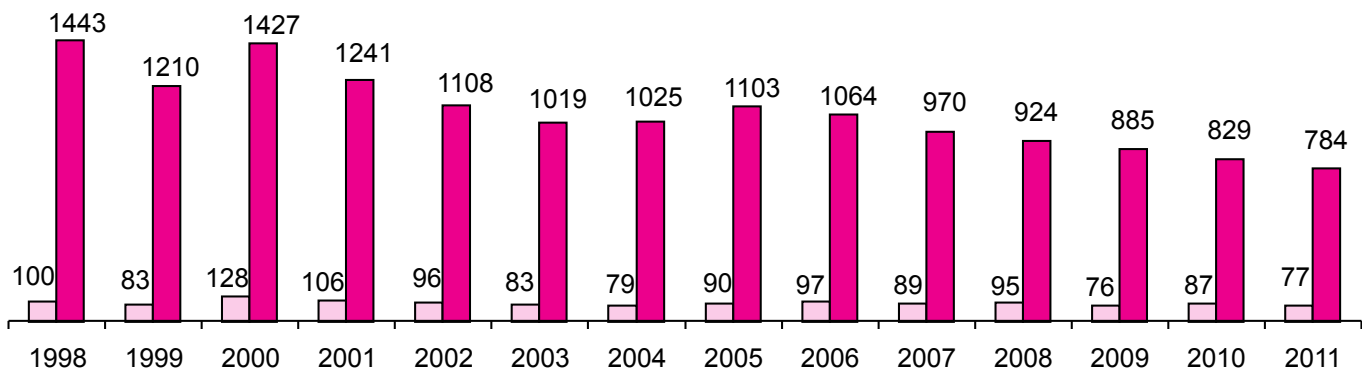
Number of Women Held Board Seats



C-SUITE WOMEN OFFICERS

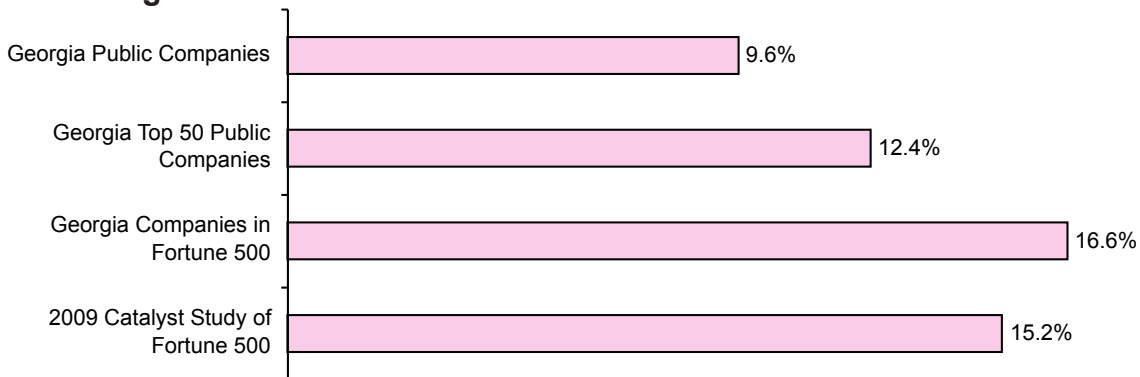
	<u>2006 Study</u>	<u>2007 Study</u>	<u>2008 Study</u>	<u>2009 Study</u>	<u>2010 Study</u>	<u>2011 Study</u>
Women Chairmen	0	2	2	2	2	2
Women CEO	3	3	3	3	3	4
Women CFO	17	15	15	12	12	8
Women CIO	0	0	0	1	1	0
Women General Counsel	9	13	10	7	7	9

Executive Officers in Georgia Public Companies

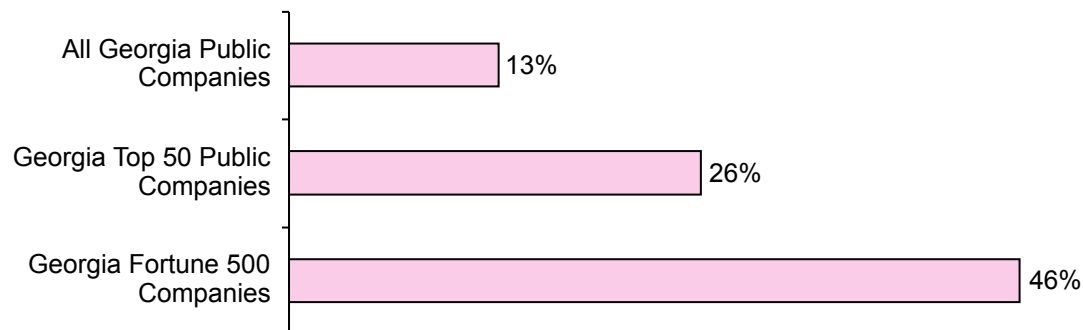


COMPARISONS

Percentage of Women Held Board Seats



Percentage of Companies with WOC Board Members



WOMEN DIRECTORS IN GEORGIA PUBLIC COMPANIES

Director	Board	Job Title
Catherine A. Allen	Synovus Financial Corp.	Chairman & CEO, The Santa Fe Group
Claire L. Arnold	Schweitzer-Mauduit International, Inc.	CEO, Leapfrog Services
Cheryl A. Bachelder	AFC Enterprises, Inc.	President and CEO, AFC Enterprises
Sandra N. Bane	AGL Resources Inc.	Retired Partner, KPMG LLP
Juanita Powell Baranco	The Southern Company	Executive Vice President & COO, Baranco Automotive Group
Kelly Barrett	State Bank Financial Corporation	Vice President Internal Audit & Corporate Compliance, The Home Depot
Alyson Beasley	Southeastern Banking Corporation	Vice President & Treasurer, Southeastern Banking
J. Veronica Biggins	Zep Inc.	Director, Hodge Partners
Phyllis O. Bonanno	Mohawk Industries, Inc.	Retired President & CEO, International Trade Solutions, Inc.
Susan D. Bowick	EarthLink, Inc.	Technology Consultant
Karen B. Brenner	SunLink Health Systems, Inc.	President, Fortuna Asset Management, LLC
Amy Woods Brinkley	Carter's, Inc.	Manager, AWB Consulting
Nora Brownell	Comverge, Inc.	Co-founder ESPY Energy Solutions, LLC
Dr. Mary B. Bullock	Genuine Parts Company	President Emeritus, Agnes Scott College
Samantha Trotman Burman	MedAssets, Inc.	Former Partner, Parthenon Capital
Carolyn H. Byrd	AFC Enterprises, Inc.	Chairman & CEO, GlobalTech Financial, LLC
Elizabeth W. Camp	Synovus Financial Corp.	President & CEO, DF Management
Vanessa J. Castagna	Carter's, Inc.	Former Executive Chairman, Mervyn's
Candace Chapman	Cagle's, Inc.	Director of Marketing, Real Estate Management Services, LLC
Pin Pin Chau	Touchmark Bancshares, Inc.	President & CEO Touchmark Bancshares
Lindsay Chisholm	American Business Change Agents, Inc.	Officer, ConsultAmerica
Janet M. Clarke	Asbury Automotive Group, Inc.	President & Founder, Clarke Littlefield LLC
Cathy Cox	United Community Banks, Inc.	President, Young Harris College
Kathleen A. Dahlberg	Theragenics Corporation	CEO, 2Unify LLC; Pres, CEO, Open Vision Partners
Jean Diamond	SED International Holdings, Inc.	Chairman, SED International Holdings, Inc
Dianne Dillon-Ridgley	Interface, Inc.	UN Headquarter Representative for Center for International Environmental Law
Phylis A. Eagle-Oldson	Wegener Corporation	President & CEO, Emma L. Bowen Foundation
Sarah Fay	NeoMedia Technologies, Inc.	CEO, Aegis Media N. Amer.
Archelle Georgiou Feldshon	PRGX Global, Inc.	President, Georgiou Consulting, LLC
Shirley C. Franklin	Mueller Water Products, Inc.	Former. Mayor, City of Atlanta
Shirley C. Franklin	Delta Air Lines, Inc.	Chairman & CEO Purpose Built Communities, Inc.
Linda J. French	Saia, Inc.	Retired Assistant Professor, William Jewel College
Marce Fuller	EarthLink, Inc.	Former President & CEO, Mirant Corp.

Director	Board	Job Title
Lillian C. Giornelli	Cousins Properties Incorporated	Chairman & CEO, Cousins Foundation, Inc.
Linda H. Graham	Marine Products Corporation	Vice President & Secretary, Marine Products
Linda H. Graham	RPC, Inc.	Vice President & Secretary, RPC; Vice President & Secretary., Marine Products
Veronica M. Hagen	The Southern Company	CEO, Polymer Group, Inc.
Yuling Hayter	Touchmark Bancshares, Inc.	Co-Owner, EZ Pay, Inc.
Dr. June M. Henton	Interface, Inc.	Dean, Auburn University College of Human Sciences
Virginia Hepner	State Bank Financial Corporation	Principle Investor, GHL, LLC
Alexis M. Herman	The Coca-Cola Company	Chairman & CEO, New Ventures LLC
Patricia L. Higgins	Internap Network Services Corporation	Retired President & CEO, Switch & Data Facilities Company, Inc.
Janet Hill	The Wendy's Company	Vice President, Alexander & Assoc.
Bonnie G. Hill	The Home Depot, Inc.	President, B. Hill Enterprises, LLC
Carolyn C. Howard	Video Display Corporation	Co-Manager, Co-Founder, Howard Interests
Elizabeth J. Hudson	Aflac Incorporated	EVP, National Geographic Society
M. Christine Jacobs	Theragenics Corporation	Charman, CEO & President Theragenics
Juanita T. James	Asbury Automotive Group, Inc.	Retired Vice President, Chief Marketing & Communications Officer, Pitney Bowes
Donna A. James	Coca-Cola Enterprises, Inc.	President, Lardon & Associates LLC
Joia M. Johnson	Crawford & Company	Chief Legal Officer, General Counsel, Corporate Secretary, Hanesbrands, Inc.
Marian S. Jordan	Capitol City Baneshares, Inc.	Retired Teacher
Karen L. Katen	The Home Depot, Inc.	Sr Advisor, Essex Woodlands Health Ventures
Dr. Candace Kendle	United Parcel Service, Inc.	Former Chairman and CEO, Kendle International Inc
Kerry Kennedy	Cullen Agricultural Holding Corp.	Chairman, Amnesty Int'l Leadership Council
Suzanne B. LaBarge	Coca-Cola Enterprises, Inc.	Retired Vice Chairman & Chief Risk Officer, RBC Financial Group
Maria Elena Lagomasino	The Coca-Cola Company	CEO, GenSpring Family Offices LLC
Mary Lynn E. Lambert	Henry County Bancshares, Inc.	Co-owner, Lambert Sand and Gravel Co.
Donna A. Lee	Radiant Systems, Inc.	Retired Chief Marketing Officer, Bell South
Mary Ann Leeper	Neenah Paper, Inc.	Sr. Strategic Advisor, The Female Health Co.
Kyle Prechtl Legg	SunTrust Banks, Inc.	Former CEO, Legg Mason Capital Management
Linda Fayne Levinson	NCR Corporation	Former Interim CEO, Chairman, Vendare Media
Ann M. Livermore	United Parcel Service, Inc.	EVP, Hewlett Packard
Patricia M. Luzier	Citi Trends, Inc.	Consultant; Director, Dale Carnegie & Associates
Mitsy Y. Mangum	Vystar Corporation	Vice President, Investments, WMS, RPC at MidSouth Capital, Inc.
Mylle H. Mangum	Haverty Furniture Companies, Inc.	CEO, IBT Enterprises, LLC
Laura A. Marriott	NeoMedia Technologies, Inc.	CEO, Chairman, NeoMedia

Director	Board	Job Title
Siri S. Marshall	Equifax Inc.	Retired SVP, General Counsel, SecRetiredary & Chief Governmental Officer, General Mills
Ruth Ann Marshall	Global Payments Inc.	Former President, Americas for Mastercard
Elizabeth Cuthbert Millett	Newell Rubbermaid Inc.	Private Investor; Adjunct Prof., Univ. of Wyoming
Cynthia A. Montgomery	Newell Rubbermaid Inc.	Professor, Harvard University Graduate School of Business
Veronique Morali	Coca-Cola Enterprises, Inc.	Chairman, Fimalac Développement
Wendy B. Needham	Genuine Parts Company	Former Managing Director, Global Automotive Research; Credit Suisse
Julia B. North	Acuity Brands, Inc	Former President & CEO, VSI
Mercy P. Owens	Citizens Baneshares Corporation	Retired Senior Vice President, Wachovia
Vicki R Palmer	Haverty Furniture Companies, Inc.	Former. EVP Financial Services & Administration, Coca-Cola Enterprises
Ann B. Powers	Oconee Financial Corporation	Ret. Teacher
Norma A. Provencio	Beazer Homes USA, Inc.	President, Owner, Provencio Advisory Services, Inc.
Dale Anne Reiss	Post Properties, Inc.	Sr. Consultant, Ernst & Young
Paula Rosput Reynolds	Delta Air Lines, Inc.	President & CEO, PreferWest LLC
Barbara K. Rimer, Ph.D.	Aflac Incorporated	Dean, Gillings School of Global Public Health, UNC Chapel Hill
Harriett J. Robinson	Gray Television, Inc.	Various Directorships
Harriett J. Robinson	Atlantic American Corporation	Director, Gray Television, Inc.
Harriet L. Robinson, Ph.D.	GeoVax Labs, Inc.	Senior Vice President, R & D, GeoVax
Meena J. Shah	Touchmark Bancshares, Inc.	Medical Director, Physician, Owner, Gwinnett Clinic, Ltd.
Carol W. Slappey	Heritage Financial Group, Inc.	President, HeritageBank of the South
Karen A. Smith Bogart	Mohawk Industries, Inc.	President, Pacific Tributes, Inc.
Judith A. Sprieser	IntercontinentalExchange, Inc.	Former CEO, Transora, Inc
Mallika Srinivasan	AGCO Corporation	Chairman and CEO Tractor and Farm Equipment, Inc. (TAFE)
Kaaren J. Street	AssuranceAmerica Corporation	President, K Street Associates, Inc.
Stella F. Thayer	Post Properties, Inc.	Shareholder, Macfarlane Ferguson & McMullen
Lydia Thomas	Mueller Water Products, Inc.	Former President & CEO, Noblis, Inc.
Carol B. Tomé	United Parcel Service, Inc.	Executive Vice President, CFO, The Home Depot, Inc.
Jackie M. Ward	Flowers Foods, Inc.	Ret. CEO & Chairman, Computer Generation Incorporate
Helen Ballard Weeks	Oxford Industries, Inc.	Retired, CEO, Ballard Designs
Virginia S. Wells	Oconee Financial Corporation	President & CEO, Wells & Company Realtors, Inc.
Lynn A. Wentworth	Graphic Packaging Holding Company	Former SVP, CFO, Treasurer, BlueLinx Holdings
Bettina M. Whyte	Rock-Tenn Company	Former Managing Director & Head Special Situations Group, MBIA Insurance Corp.

Director	Board	Job Title
Bettina M. Whyte	AGL Resources Inc.	Managing Director and Senior Advisor, Alvarex & Marsal Holdings, LLC
Debora J. Wilson	Internap Network Services Corporation	Former President & CEO, The Weather Channel, Inc.
Debora J. Wilson	Arris Group, Inc.	Former President & CEO, The Weather Channel, Inc.
Patricia Wilson	Carmike Cinemas, Inc.	Attorney, Former General Counsel, NDC Health
Vivian A. Wong	Touchmark Bancshares, Inc.	Founder, Pacific Gateway Capital, LLC
Phoebe A. Wood	Invesco Ltd.	Principal, CompaniesWood; Ret. CFO, Brown-Forman Corp.
Phoebe A. Wood	Coca-Cola Enterprises, Inc.	Principal, Companies Wood
Rebecca K. Yarbrough	Total System Services, Inc.	Private Investor
Barbara A. Yastine	Primerica, Inc.	Chief Administrative Officer, Ally Financial, Inc.
Bennye M. Young	Georgia-Carolina Bancshares, Inc.	Retired Educator

EXECUTIVE WOMEN OFFICERS IN GEORGIA PUBLIC COMPANIES

Women Executive Officers	Company	Title
Phyllis R. Austin	Crawford & Company	Senior Vice President
Cheryl A. Bachelder	AFC Enterprises, Inc.	CEO & President
Cynthia A. Baerman	Graphic Packaging Holding Company	Senior Vice President, Human Resources
Alyson G. Beasley	Southeastern Banking Corporation	Executive Vice President & Chief Operations Officer
Susan R. Blanck	Aflac Incorporated	First Senior Vice President, AFLAC Japan; EVP, Corporate Actuary
Tatina Brooks	Capitol City Bancshares, Inc.	Chief Financial Officer
Sally R. Buchholz	Saia, Inc.	Vice President Marketing & Customer Service
Susan Caballa	Alimera Sciences, Inc.	Senior Vice President, Regulatory & Medical Affairs
Leila S. Carr	Synovus Financial Corp.	Executive Vice President, Chief Retail Officer
Elizabeth Brannen Chandler	Asbury Automotive Group, Inc.	Vice President, General Counsel & Secretary
Pin Pin Chau	Touchmark Bancshares, Inc.	President & CEO
Sherry Cohen	Post Properties, Inc.	Executive Vice President & Secretary
Ivy D. Council	Citi Trends, Inc.	Senior Vice President of Human Resources
Jennifer M. Daniels	NCR Corporation	Senior Vice President, General Counsel, Secretary
Maria C. Davlantes	Interface, Inc.	Chief Marketing Officer
Cynthia N. Day	Citizens Bancshares Corporation	Senior Executive Vice President & Chief Operations Officer
Teresa A. Deuel	Easylink Services International Corporation	Executive Vice President, Product Development & Customer Support
Barbara Dondiego	EarthLink, Inc.	Senior Vice President of Marketing, Chief Marketing Officer
Ceree Eberly	The Coca-Cola Company	Chief People Officer & Senior Vice President
Elizabeth R. Feher	Citi Trends, Inc.	Executive Vice President & Chief Merchandising Officer
Lisa A. Fitzgerald	Carter's, Inc.	Executive Vice President & Brand Leader, OshKosh B'gosh
Deborah R. Frank	Graphic Packaging Holding Company	Vice President, Chief Accounting Officer
Elizabeth L. Gibbs	Aaron's, Inc.	Vice President & General Counsel
Linda H. Graham	Marine Products Corporation	Vice President, Secretary
Linda H. Graham	RPC, Inc.	Vice President & Secretary
Stacie S. Hagan	EarthLink, Inc.	Chief People Officer
Barbara A. Hatcher	Exide Technologies	Executive Vice President, General Counsel
Bonnie L Herron	Intelligent Systems Corporation	Vice President, Chief Financial Officer & Secretary
June Howard	Aflac Incorporated	Senior Vice President, Financial Services & Chief Accounting Officer
M. Christine Jacobs	Theragenics Corporation	Chairman, CEO, Chief Operations Officer & President
Nuala M. King	Equifax Inc.	Controller, Senior Vice President

Women Executive Officers	Company	Title
Catherine H. Lafiandra	PRGX Global, Inc.	Senior Vice President, Human Resources
Karyl H. Lauder	Flowers Foods, Inc.	Senior Vice President, Chief Accounting Officer
Andrea L. Ledford	NCR Corporation	Senior Vice President, Human Resources
Cindi H. Lewis	Ameris Bancorp	Executive Vice President, Chief Administrative Officer & Corporate Secretary
Bonnie C. Lind	Neenah Paper, Inc.	Senior Vice President, Chief Financial Officer, Treasurer
Geraldine Ferrona Luff	Southwest Georgia Financial Corporation	Senior Vice President of Southwest Georgia Bank
Laura A. Marriott	NeoMedia Technologies, Inc.	CEO & Chairperson
Stephanie R. Maschmeier	Saia, Inc.	Controller
Roberta McCaw	MiMedx Group, Inc.	General Council & Secretary
Teri P. McClure	United Parcel Service, Inc.	Senior Vice President, General Counsel & Corporate Secretary
Liliana C. McDaniel	Synovus Financial Corp.	Chief Accounting Officer
Susan McGrogan	Transcend Services, Inc.	Chief Operating Officer, President.
G. Penny McIntyre	Newell Rubbermaid Inc.	President, Office Products
Shawn G. Meredith	HSW International, Inc.	Chief Financial Officer
Hala G. Moddelmog	Arby's Restaurant Group, Inc.	President
Laura P. Moon	Piedmont Office Realty Trust, Inc.	Senior Vice President, Chief Accounting Officer
Teresa Naylor	Comverge, Inc.	Senior Vice President Human Resources
Christine M. Owens	United Parcel Service, Inc.	Senior Vice President, Commucations & Brand Mgmt.
Jenny Hill Parker	Haverty Furniture Companies, Inc.	Treas., Corporate Secretary, Senior Vice President Finance
Suzanne D. Patterson	Coca-Cola Enterprises, Inc.	Vice President, Controller & Chief Accounting Officer
Melanie M. Platt	AGL Resources Inc.	Senior Vice President, Human Resources, Marketing & Communications
Alison S. Rand	Primerica, Inc.	Executive Vice President, Chief Financial Officer
Dominique Reiniche	The Coca-Cola Company	President, Europe Group
Harriet L. Robinson, Ph.D.	GeoVax Labs, Inc.	Chief Scientific Officer
Coretha M. Rushing	Equifax Inc.	Chief Human Resources Officer, Vice President
Julie A. Schertell	Neenah Paper, Inc.	Senior Vice President
Carol W. Slappey	Heritage Financial Group, Inc.	President, Heritage Bank of the Sourh
Lucinda B. Smith	AGCO Corporation	Senior Vice President - Human Resources
Denise Smyth	First Century Bancorp	Chief Financial Officer
Susan N. Story	The Southern Company	Executive Vice President
Janet E. Taylor	Haverty Furniture Companies, Inc.	Senior Vice President, General Counsel

Women Executive Officers	Company	Title
S Jamie Teabo	Post Properties, Inc.	Executive Vice President, Property Management
Audrey Tillman	Aflac Incorporated	Executive Vice President, Corporate Services, AFLAC, Inc.
Carol B. Tomé	The Home Depot, Inc.	Executive Vice President Corporate Services & Chief Financial Officer
Suellyn P. Tornay	Global Payments Inc.	Executive Vice President, General Counsel
Marta Jones Turner	Flowers Foods, Inc.	Executive Vice President, Corporate Relations
M. Debra Walker	Henry County Bancshares, Inc.	Chief Operations Officer
Stacey Warren	AssuranceAmerica Corporation	Senior Vice President, Sales
Dr. Charlotte A. Weaver	Gentiva Health Services, Inc.	Senior Vice President, Chief Clinical Officer
Teresa White	Aflac Incorporated	Executive Vice President, Chief Administrative Officer, AFLAC, Inc.
Arlene O. Wilhelm	MIT Holding, Inc.	Chief Operations Officer
Robin Wilkey	Aflac Incorporated	Senior Vice President, Investor Rel., AFLAC, Inc.
Sheree Williams	AssuranceAmerica Corporation	Senior Vice President and Chief Financial Officer
Jill A. Wilson	Carter's, Inc.	Vice President of Human Resources
Marietta Edmunds Zakas	Mueller Water Products, Inc.	Senior Vice President, Strategy, Corporate Development & Communications
Janet Zeman	Theragenics Corporation	President of CP Medical

COMPANIES INCLUDED IN 2011 STUDY

Aaron's, Inc.
Acuity Brands, Inc
Advanced Growing Systems
AFC Enterprises, Inc.
Aflac Incorporated
AGCO Corporation
AGL Resources Inc.
Air Transport Group Holdings, Inc.
Alimera Sciences, Inc.
ALR Technologies, Inc.
American Business Change Agents, Inc.
American Software, Inc.
Ameris Bancorp
Arris Group, Inc.
Asbury Automotive Group, Inc.
AssuranceAmerica Corporation
Atlantic American Corporation
Beazer Homes USA, Inc.
BlueLinx Holdings Inc.
Cagle's, Inc.
Capitol City Bancshares, Inc.
Carmike Cinemas, Inc.
Carter's, Inc.
Cbeyond, Inc.
Citi Trends, Inc.
Citizens Bancshares Corporation
Coca-Cola Enterprises Inc.
Colony Bankcorp, Inc.
Comverge, Inc.
Compucredit Holdings Corporation
Concurrent Computer Corporation
Cousins Properties Incorporated
Crawford & Company
CryoLife, Inc.
Cullen Agricultural Holding Corp.
Cumulus Media Inc.
Delta Air Lines, Inc.
EarthLink, Inc.
EasyLink Services International Corporation
EAU Technologies, Inc.
Ebix, Inc.
EMS Technologies, Inc.
Equifax Inc.
Exide Technologies
Fidelity Southern Corporation
First Century Bancorp
Flowers Foods, Inc.
Generation Zero Group, Inc
Gentiva Health Services, Inc.
Genuine Parts Company
Georgia Gulf Corporation
Georgia-Carolina Bancshares, Inc.
GeoVax Labs, Inc.
Global Energy Holdings Group, Inc.
Global Payments Inc.
Golf Rounds.com, Inc.
Graphic Packaging Holding Co
Gray Television, Inc.
Guided Therapeutics, Inc.
Haverty Furniture Companies, Inc.
Health Discovery Corporation
Henry County Bancshares, Inc.
Heritage Financial Group
HSW International, Inc.
HUGHES Telematics, Inc.
Immucor, Inc.
Inhibitex, Inc.
Innotrac Corporation
Intelligent Systems Corporation
IntercontinentalExchange, Inc.
Interface, Inc.
Internap Network Services Corporation
Invesco Ltd.
Knology, Inc.
Manhattan Associates, Inc.
Marine Products Corporation
MedAssets, Inc.
MiMedx Group, Inc.
MIT Holding, Inc.
Mohawk Industries, Inc.
Mueller Water Products, Inc.
NCR Corporation
Neenah Paper, Inc.
NeoMedia Technologies, Inc.
Newell Rubbermaid Inc.
NumereX Corp.
Oconee Financial Corporation
Oxford Industries, Inc.
Parks! America, Inc.
Perma-Fix Environmental Services, Inc.
Piedmont Office Realty Trust Inc.
Post Properties, Inc.
Preferred Apartment Communities, Inc.
Premier Exhibitions, Inc.
Premiere Global Services, Inc.
PRGX Global, Inc.
Primerica, Inc.
Radiant Systems, Inc.

COMPANIES INCLUDED IN 2011 STUDY (cont.)

Roberts Realty Investors, Inc.
Rock-Tenn Company
Rollins, Inc.
RPC, Inc.
S1 Corporation
Saia, Inc.
Sanuwave Health, Inc.
Schweitzer-Mauduit International, Inc.
Security Land and Development Corporation
SED International Holdings, Inc.
Servidyne, Inc.
Southeastern Bank Financial Corporation
Southeastern Banking Corporation
Southwest Georgia Financial Corporation
Speedemissions, Inc.
State Bank Financial Corporation
SunLink Health Systems, Inc.
SunTrust Banks, Inc.
Synovus Financial Corp.
TeamStaff, Inc.
The Coca-Cola Company
The Home Depot, Inc.
The Savannah Bancorp, Inc.
The Southern Company
The Wendy's Company
Theragenics Corporation
Total System Services, Inc.
Touchmark Bancshares, Inc.
Transcend Services, Inc.
TRX, Inc.
United Community Banks, Inc.
United Parcel Service, Inc.
uVuMobile, Inc.
Video Display Corporation
Vystar Corporation
Wegener Corporation
Wells Timberland REIT, Inc.
Zep Inc.

LISTS OF COMPANIES WITH WOMEN DIRECTORS

Companies with One Woman Director

Acuity Brands, Inc
AGCO Corporation
American Business Change Agents, Inc.
Arris Group, Inc.
AssuranceAmerica Corporation
Atlantic American Corporation
Beazer Homes USA, Inc.
Cagle's, Inc.
Capitol City Bancshares, Inc.
Carmike Cinemas, Inc.
Citi Trends, Inc.
Citizens Bancshares Corporation
Comverge, Inc.
Cousins Properties Incorporated
Crawford & Company
Cullen Agricultural Holding Corp.
Equifax Inc.
Flowers Foods, Inc.
Georgia-Carolina Bancshares, Inc.
GeoVax Labs, Inc.
Global Payments Inc.
Graphic Packaging Holding Company
Gray Television, Inc.
Henry County Bancshares, Inc.
Heritage Financial Group, Inc.
IntercontinentalExchange, Inc.
Invesco Ltd.
Marine Products Corporation
MedAssets, Inc.
NCR Corporation
Neenah Paper, Inc.
Oxford Industries, Inc.
PRGX Global, Inc.
Primerica, Inc.
Radiant Systems, Inc.
Rock-Tenn Company
RPC, Inc.
Saia, Inc.
Schweitzer-Mauduit International, Inc.
SED International Holdings, Inc.
Southeastern Banking Corporation
SunLink Health Systems, Inc.
SunTrust Banks, Inc.
The Wendy's Company
Total System Services, Inc.
United Community Banks, Inc.
Video Display Corporation
Vystar Corporation
Wegener Corporation
Zep Inc.

Companies with Multiple Women Directors (two unless otherwise noted)

AFC Enterprises, Inc.
Aflac Incorporated
AGL Resources Inc.
Asbury Automotive Group, Inc.
Carter's, Inc.
Coca-Cola Enterprises, Inc. (4)
Delta Air Lines, Inc.
EarthLink, Inc.
Genuine Parts Company
Haverty Furniture Companies, Inc.
Interface, Inc.
Internap Network Services Corporation
Mohawk Industries, Inc.
Mueller Water Products, Inc.
NeoMedia Technologies, Inc.
Newell Rubbermaid Inc.
Oconee Financial Corporation
Post Properties, Inc.
State Bank Financial Corporation
Synovus Financial Corp.
The Coca-Cola Company
The Home Depot, Inc.
The Southern Company
Theragenics Corporation
Touchmark Bancshares, Inc. (4)
United Parcel Service, Inc. (3)

Companies who Added Women Directors or are New to the Study and Have Women on Board

(Women Added:Total Women)

AGCO Corporation (1:1)
American Business Change Agents, Inc. (new company:1)
Arris Group, Inc. (1:1)
Comverge, Inc. (new company:1)
Crawford & Company (1:1)
Cullen Agricultural Holding Corp. (new company:1)
Delta Air Lines, Inc. (1:2)
Mohawk Industries, Inc. (1:2)
Mueller Water Products, Inc. (1:2)
NeoMedia Technologies, Inc. (1:2)
PRGX Global, Inc. (1:1)
Primerica, Inc. (1:1)
State Bank Financial Corporation (new company:2)
United Parcel Service, Inc. (1:3)